Human Rights Commission Meeting Agenda
November 19, 2026, 6:00pm
City Space
100 5th Street NE
Charlottesville, VA 22902

Regular Meeting

I. WELCOME

- Call to order/Roll call
- Mission (recited by all): *Act as a strong advocate for justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*

II. MATTERS BY THE PUBLIC

- Public Comment

III. MINUTES

- 10/15/2026 HRC Regular Meeting Minutes*

IV. BUSINESS MATTERS

- Chair update
- OHR staff report

V. WORK SESSION

- City Department Representative Discussion
    i. Abi Matthew Wade, Economic Mobility Officer
    ii. Leon Henry, Director, Department of Social Services
    iii. Michael Goodard, Interim Director, Neighborhood Development Services
    iv. Misty Graves, Director, Department of Human Services
- Community Issue Discussion
    i. Veo Scooter Parking
    ii. Mental Health Navigation
    iii. LEAD Program
- City Policy Recommendation Discussion
- Work Plan check in
- New business
- Decision regarding next Work Session on 12/03/2026*

VI. MATTERS BY THE PUBLIC

- Public comment
- Commission response to Matters by the Public

VII. COMMISSIONER UPDATES

VIII. NEXT STEPS & ADJOURN

* ACTION NEEDED

Please take Notice that this meeting of the Human Rights Commission is for the purposes of planning, developing, and drafting management and administration documents for the Human Rights Commission. This meeting will be a limited public forum to discuss the agenda items presented and to ensure the continuity of services provided by the Commission. The Commission Chair may limit public comments or discussion points that are unrelated to agenda items or that pertain to topics outside the scope of this Agenda.

The Commission welcomes comments and questions and commits to listening carefully and thoughtfully to what is presented. A maximum of sixteen public comment time slots are allotted per meeting. Each speaker will have three minutes to speak. The Commission requests that members of the public refrain from engaging in personal attacks against Commissioners and staff members and asks that comments and questions focus on matters related to human rights within the City.

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.